



Benefit Summary June 1, 2025-May 31, 2026

ACA Benefits

The following is a brief overview of the benefits that will become available to you upon reaching eligibility. You will receive further communication and detailed information at that time.

ELIGIBILITY

The Affordable Care Act (ACA) eligibility criteria is met once you have worked an average of 130 hours per month during your Initial hire date or 12 month Standard Measurement Period.

Dependents are eligible if they are:

- Your natural, step or legally adopted child(ren)
- Child(ren) placed under your legal guardianship

NOTE: You will be required to provide acceptable documentation for dependent coverage.

MEDICAL COVERAGE IS OFFERED THROUGH CAPITAL BLUE CROSS

In-Network Deductibles/Co-Insurance;

- \$8,000 individual / \$16,000 Family Deductible
- 30% coinsurance

Office Visit Co-Pays:

- Preventive Care – No Charge
- Primary Care - \$35.00 copay / Specialist \$65.00 copay
- Virtual Care Visits: Non-Specialist = \$10.00 / Specialist = \$25
- Urgent Care: \$100
- Emergency Room: \$350 copay; waived if admitted

PRESCRIPTION COVERAGE IS OFFERED THROUGH TRUERX

Some High-cost medications may be available through EPLS.

Prescription Deductible;

- \$50 Individual / \$100 Family

Prescription Co-Pays / Co-Insurance

- Generic/Brand/Non-Formulary:
 - Retail (30 day Supply): \$15 / 30% (\$20 Minimum, \$100 Maximum) / 30% (\$40 Minimum, \$300 Maximum)*
 - Mail Order (90 day Supply): \$25 / 30% (\$40 Minimum, \$200 Maximum) / 30% (\$80 Minimum, \$300 Maximum)*

*After Deductible